**Alexander Bryant**

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Currently completing my M.S. in Facility Management, along with having a Lean Six Sigma Green Belt, I specialize in streamlining processes to minimize downtime and optimize resources focusing on empowering and coaching others. I established and led the Laboratory Facilities Management department at a cutting-edge biotech, where I oversaw operations, safety, and compliance for their labs and offices. Here I directed successful expansions, robust safety programs, and a culture of customer success. Following a 35% RIF, I am now seeking opportunities to create operational excellence, champion customer success, and build high-performing teams that progress an organization’s mission and objectives.

**Facilities O&M Management Lean Six Sigma & Process Optimization Team Leadership & Coaching**

**Customer Success Mindset Strategic Planning & Implementation Budgeting & Capital Projects**

**Complex Project Management Regulatory Compliance-OSHA, ISO, EPA, TCEQ Preventative Maintenance**

**Professional Experience**

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| *Solugen – Houston, TX*  | **Aug 2020 – Dec 2024 (4yrs 5 mos)** |
| **Laboratory Facility Manager -** Aug 2021 – Dec 2024 |  |

* Established and led the Laboratory Facilities Management department with a focus on **customer success**, overseeing a 100,000+ sq. ft. facility with 1,000+ assets and 200+ users.
* Directed Lean Six Sigma initiatives, reducing downtime by 15% and **saving $200K annually**.
* Managed a $2.2M annual operating budget and capital projects up to $6M, **implementing cost control measures to consistently meet 2% variance KPI targets.**
* **Reduced incidents by one half in first year and achieved a 100% pass rate in external inspections** as the Chemical Hygiene Officer (CHO) by developing and implementing the Chemical Hygiene Plan (CHP), creating comprehensive training materials, overseeing quality management systems and conducting routine audits.
* Led the construction and renovation of 60,000+ sq. ft. of laboratory space, including HVAC and process systems, completing projects on schedule, within budget and no safety recordables.
* Personally, site prepped and coordinated installs of all laboratory assets, including analytical instruments (HPLC, GC, ICP, NMR, etc.), and other site improvements.
* Coordinated vendor contracts and relations to ensure quality service and competitive pricing.
* Departing Solugen due to a 35% RIF. References available upon request

**QA/QC Lab Technician** – Aug 2020 -Aug 2021

* **Played a key role in achieving ISO 9001 certification** within six months by developing and implementing QMS and QC processes.
* Standardized procedures and equipment maintenance, reducing quality-related issues by 25%.
* Promoted early by request of peers to Laboratory Facility Manager for initiative and proactive solutions.

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| *ChemQuest Chemicals – Pasadena, TX* | **Aug 2018 – Aug 2020 (2 years)** |
| **Lab Technician**  |  |

* Conducted quality control testing on 300+ custom formulations, achieving a 98% success rate in product quality adherence to meet customer specifications.
* Improved troubleshooting and problem-solving skills by managing lab space unsupervised including maintenance on equipment and coordination with contractors and vendors.

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| *Cole-Parmer – Webster, TX* | **May 2015 – Aug 2018 (3 yrs 4 mos)** |
| **Chemical Blender** **/ Shipper / Receiver**  |  |

* Produced and shipped over 100,000 Traceable® pH and conductivity standards annually, adhering to strict quality guidelines.

**Education & Certifications**

**Master of Science in Facility Management** -In progress, Graduation Expected Dec 2025

*University of Texas**– San Antonio*, Remote

**Notable Coursework**:

*Project Management and Execution, Operations and Maintenance, Finance, Leadership and Strategy*

**Bachelor of Science in Chemistry**
*University of Houston* ***–*** *Clear Lake*– Houston, TX

**Certifications:**

* **Lean Six Sigma Green Belt**
* RCRA Hazardous Waste Management Certification
* HVAC Fundamentals & BMS Controls
* Lab Manager Academy Certificates in Lab Management and Lab Safety
* EPA 608 Universal (in progress)

**Career Highlights**

* **Lab Construction Project**: Designed and project managed the $6M new construction expansion of 40,000 sq. ft. of state-of-the-art biotech lab space, completing the project on time and within budget while minimizing operational disruptions.
* **Vendor and Contract Management Overhaul**: Negotiated and consolidated vendor contracts, achieving a **15% cost reduction** while maintaining service quality.
* **CMMS Implementation**: Successfully implemented a Computerized Maintenance Management System (CMMS) to centralize asset tracking, work order management, and preventive maintenance scheduling. **Improved maintenance efficiency by 25% and reduced corrective maintenance by 30%.**
* **Hazardous Waste Management Program**: Designed and implemented a hazardous waste program, reducing regulatory violations to zero and **saving $50K annually**.

**Technical Skills**

* Facilities Management Systems (CMMS, BMS, BIM)
* Microsoft Office Suite, Google Office Suite
* Project Management software
* ERP systems (SAP, Netsuite, Oracle, Coupa)
* Equipment Calibration & Maintenance
* Budgeting & Financial Analysis

**Professional Affiliations**

* International Facility Management Association (IFMA)
* LabOps Unite
* American Chemical Society (ACS)

**Awards & Recognition**

* **ACS “Most Outstanding Senior Undergraduate Organic Chemistry Student” Award**
* Company Core Value Awards in Safety and Continual Improvement